IPMA Board Minutes August 9, 2012

The IPMA-HR Greater KC Chapter met on August 9, 2012, at North Kansas City Community Center. The IPMA-HR Greater KC Chapter Board meeting immediately followed.

Board members present: José Portuguez, Lori Briggs, Jan Gall, Vickie Lewis, Cynthia Haynes, Sunshine Petrone and Becky Bryan

Board members absent: Marsha Toler

José called the meeting to order. The July 19, 2012 minutes were approved as submitted.

Old Business:

None

President's Report:

José will reach out to Becky by September 1st to receive a list of the final membership roster so that it can be determined what the payment amount will be for non-IPMA HR national members. Once determined, Marsha will need to issue the National IPMA HR a check in that amount.

It was decided that the Board does not need to take any action on filing the fictitious name registration with the State of Missouri at this time. The Board will re-evaluate prior to its expiration in 2015. It presently has José's name on it.

The RSVP receipts seem to be working ok with Marsha and Becky communicating with each other on membership status. It was suggested that Sunshine send future monthly program flyers to Becky to email to distribution list so that respondents can easily click "reply" for their RSVP info.

It was decided that we will continue to give to Toys for Tots as our seasonal charitable event. Jan Gall will coordinate the event to take place at the November meeting.

President-Elect Report:

Lori will have board member packets ready to distribute next month. The packets will include contact info, board member responsibilities, by-laws, history, etc.

Lori is working with a new hire at her employer to try to get PayPal to operate on the IPMA-HR KC website. She will find out from Shana Marsh more info on having a domain name charge to IPMA in the past. This might explain why there was a recent fee charged to Karen Reed, past Member-At-Large, IT focus. José will call company to forward the correct billing contact info for hosting and maintaining the domain website.

Past President's Report:

Jan Gall suggested that we informally host a "HR After Hours" program on a Thursday evening at 6pm at an area restaurant to allow HR professionals to have dinner together, network, swap ideas, possibly listen to a free guest speaker, etc. in a casual setting. The cost of dinner would be on their own. We can then evaluate the success of the event to determine the future frequency of the event (annually, bi-annually, quarterly, etc.). After the board members shared their support of the idea, Jan agreed to coordinate the event for a possible date of October 4th at the Legends. Lori will look into having the KCMO Recruiting Manager as the first speaker.

Treasurer's Report:

José suggested that we consider soliciting sponsors for our website to generate additional revenue for the chapter. Jan agreed to reach out to some potential sponsors to test their interest level. Becky will send Jan a current membership list for membership count and employer names. Lori will provide Jan some website visitor numbers.

Marsha and José met with a potential credit card processing vendor on July 30. Due to their fees, it is not feasible for us to utilize their services.

José reported that Marsha has been researching financial accounting systems (i.e.-Quick Books) and will update us on her findings next month.

Secretary's Report:

None

Program Chair's Report:

For efficiency purposes, it was decided that we'll use up the remaining soda we have in inventory and then start using the caterer for beverages. The new target cost for lunch will be \$10/person.

Spring conference is scheduled for Friday, April 12, 2013.

Sunshine announced that next month's topic will be regarding Increasing Benefit Costs. The speaker is Ron Bowling from Colonial Life.

Some topics that Sunshine is finalizing for upcoming monthly meetings are:

- Workplace Violence
- HR Compliance
- Employment Law Update and Healthcare Reform
- HR Strategic Planning

Members-at-Large Report:

None

Other New Business

Nancy Weitzel and Kim Marshall will be finalizing the audit on August 9.

There will be a board meeting on Thursday, September 13, 2012, at 1:00pm immediately following the monthly meeting at Shawnee Towne Hall.

With no other business to discuss the meeting adjourned.

Respectfully submitted,

Becky Bryan, Chapter Secretary